

## Bury Health and Wellbeing Board

Title of the Report	Greater Manchester Working Well & Early Help Programme: towards a population approach to work and health
Date	
Contact Officer	Tracey Flynn
HWB Lead in this area	Lesley Jones

### 1. Executive Summary

Is this report for?	Information	Discussion <input type="checkbox"/>	Decision <input checked="" type="checkbox"/>
Why is this report being brought to the Board?	<p>GM Working Well, Work and Health Programme and Working Well Early Help Programme</p> <p>This report is brought to the Health and Well Being Board as an update on the progress of these transformational programmes.</p>		
Please detail which, if any, of the Joint Health and Wellbeing Strategy priorities the report relates to. (See attached Strategy) <a href="http://www.theburydirectory.co.uk/healthandwellbeingboard">www.theburydirectory.co.uk/healthandwellbeingboard</a>	Priority 2 & 3		
Please detail which, if any, of the Joint Strategic Needs Assessment priorities the report relates to. (See attached JSNA) <a href="http://jsna.theburydirectory.co.uk/kb5/bury/jsna/home.page">http://jsna.theburydirectory.co.uk/kb5/bury/jsna/home.page</a>	Work and Welfare		
Key Actions for the Health and Wellbeing Board to address – what action is needed from the Board and its members? Please state recommendations for action.	Support local implementation led by Bury Council's Economic Development Team		
What requirement is there for internal or external communication around this area?	This programme should be supported via communication channels internally with Health colleagues and practitioners.		

	Externally to ensure eligible Bury residents and businesses can access the support available.
Assurance and tracking process – Has the report been considered at any other committee meeting of the Council/meeting of the CCG Board/other stakeholders.....please provide details.	This activity has been considered, developed and approved via the GMCA Greater Manchester Health and Social Care Strategic Partnership Board and GMCA WLT.

## 2. Introduction / Background

The purpose of this report is to update the H & WBB on the progress of the Working Well, Work and Health Programme and Working Well - Early Help programme.

The GM Health & Employment Board has now been in place for 12 months with a remit of providing system leadership and governance for the joint programme of work relating to health and employment within Greater Manchester.

The Board has agreed to support the integration of health, skills and employment systems to enable delivery of improved health outcomes and economic growth as set out in the Greater Manchester Strategy and the GM Health and Social Care Strategy.

The inter-relationship between health, well-being and productivity runs through the Greater Manchester Strategy and Taking Charge and those strategic objectives were used to inform the development of the whole population approach to work, skills and health as described in the Working Well system that has been endorsed by the Board, Health & Social Care Partnership and Greater Manchester Combined Authority.

'Taking Charge' identified a clear priority under the 'Live Well' theme to ensure that 'More Greater Manchester families will be economically active and family incomes will increase'.

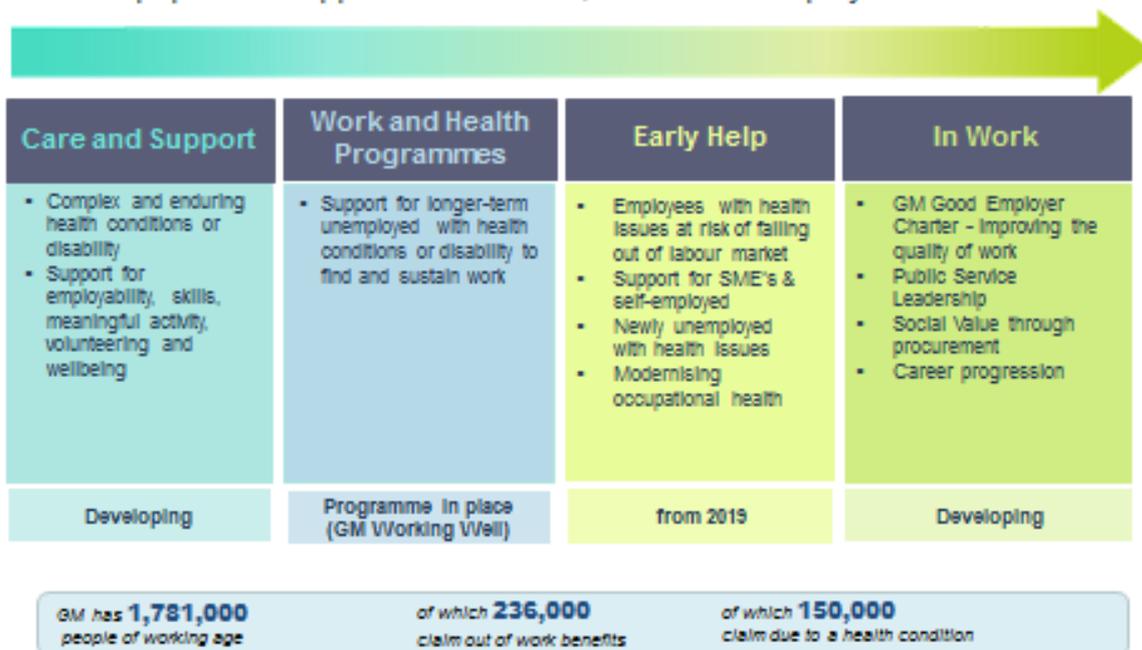
### **Working Well system**

The Working Well system is being designed to create a system response to ensure:

- An effective early intervention system available to all GM residents in work who become ill and risk falling out of the labour market
- Early intervention for those newly out of work who need an enhanced health support offer
- Better support for the diverse range of people who are long-term economically inactive
- Development to enable GM employers to provide 'good work', and for people to stay healthy and productive in work

## Towards a Greater Manchester Working Well System

A whole population approach to Health, Skills and Employment



GMCA

HEALTH  
SOCIETY  
MANCHESTER  
ECONOMY  
ENVIRONMENT  
TRANSFORM

Greater Manchester Health and Social Care Partnership

### Working Well - Work & Health Programme

**Working Well pilot & expansion / mental health to employment trailblazer.** Although referrals have now concluded, these programmes will continue to run until December 2020 and will remain a rich source of intelligence to inform future policy. Performance management and programme governance will be provided by the Work and Skills Executive.

**Work & Health programme.** The £53m programme is now live and will operate until October 2024, supporting 23,000 individuals who have a disability and/or are long term unemployed (LTU), or a part of specified disadvantaged groups to find quality work. As with its predecessor programmes, it will be a rich source of intelligence and stress-test the current system. This should be regularly reported to the Board to support policy development. Performance management and programme governance will be provided by the Work and Skills Executive and Joint Governance Board with DWP.

### Working Well – Early Help

This £8m programme has been under development since 2017 and will test an early intervention model for people with health conditions/disability who are who are in work but at risk of falling out of the labour market due to a health condition,

or newly unemployed. It forms a central component of the GM ambition to ensure that there is an appropriate work and health offer in place to all GM residents of working age to support good health and productivity.

The model will primarily be designed for GM residents who work for Small and Medium sized Enterprises (SME's), or are self-employed, and have no access to occupational or employee health support.

The objectives are to:

- Reduce the number of days lost to sickness absence for those in employment
- Prevent GM residents with health conditions from leaving the labour market
- Support SME's to retain employees and better manage health in the workplace
- Reduce time spent by clinicians on non-clinical work in primary care
- Support newly unemployed people with health conditions to access an enhanced health
- Support offer to facilitate an early return to work.

Officers from Bury Council's Economic Development Team attend the Greater Manchester Health, Employment and Skills Lead meeting to support the design and development of this programme.

Bury Council is in a good position to ensure that GPs in the piloted cluster (Whitefield and Unsworth), individual employees and businesses are able to access this piloted service.

In addition Transformation strand 3.2, Keeping Bury Well, Healthy Workplaces will be up and running supporting Bury businesses to access funded support to:

- Retain employees/reduce benefit costs
- Access the Lifestyle Service
- Support social prescribing models
- Access wider business support
- Reduce sickness absence
- Increase the productivity of Bury businesses

This service will be embedded in Bury Council's wider offer. The service will be fully evaluated and monitored to generate robust evidence that will hopefully generate savings leading to sustainability.

The support will be part of Bury Council's Bury Means Business 'offer' to employers.

A local multi-agency steering group has been established with input from a lead GP, a business leader and colleagues from employment and skills and health.

The procurement process is likely to commence in June 2018 with the successful bidder in place by January 2019.

### **3. key issues for the Board to Consider**

Bury Council has an excellent track record of engaging with local businesses through the Bury Council Business Engagement Strategy. A solid foundation is established to roll out this activity.

#### 4. Recommendations for action

Support the implementation of the entire Working Well system and promote across partnerships.

**5. Financial and legal implications (if any)**  
If necessary please seek advice from the Council Monitoring Officer Jayne Hammond ([J.M.Hammond@bury.gov.uk](mailto:J.M.Hammond@bury.gov.uk)) or Section 151 Officer Steve Kenyon ([S.Kenyon@bury.gov.uk](mailto:S.Kenyon@bury.gov.uk)).

There are no financial contributions required to support this activity other than Council resources via lead officers.

**6. Equality/Diversity Implications. Please attach the completed Equality and Analysis Form if required.**

#### CONTACT DETAILS:

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